



**Center for Improving Value in Health Care (CIVHC)**  
**JOB DESCRIPTION**

**Position Title:** Healthcare Data Analyst, Research and Innovation  
**Reports To:** Director of Product Development, Research and Innovation  
**Job Classification:** Exempt, Full-time

**Overview:**

The Healthcare Data Analyst is an expert at finding patterns in data and telling stories through original reports. The analyst enjoys collaborative development, brainstorming, and creating innovative data reporting solutions to improve value in healthcare. The analyst is committed to CIVHC's Triple Aim of better health, better care, and lower costs. The analyst is detail-oriented, self-motivated, and intellectually curious.

This position is part of the Research and Innovation team. As part of this team, the analyst will develop reports and data tools to put the CO APCD data and analytics into action. In addition to the technical expertise requirements, this position will be expected to contribute to problem solving and the success of both the team and CIVHC. Experience interacting with health care professionals and relating data and analytics to health care practice and delivery is required.

**Technical Skills:**

- Intermediate to advanced SQL or SAS
- Intermediate Excel
- A working knowledge of industry coding (revenue codes, ICD classifications, CPT codes, etc.)
- A working knowledge of industry terms (HL7, PHI, HIPAA, HITECH, etc.) Familiarity with medical terminology a plus.
- Tableau development a plus

**Qualifications and Experience:**

- 2+ years working with healthcare claims data
- 3+ years interpreting data models, data dictionaries, and complex queries
- 5+ years of relevant employment experience
- Experience analyzing commercial, Medicare, or Medicaid claims
- Bachelor's degree; Master's degree preferred
- Experience writing and presenting data summaries to diverse audiences
- Ability to convey complex concepts to business stakeholders in terms relevant to them
- Keen attention to detail and commitment to accuracy
- Comfortable working in a collaborative, team-based environment
- History of progressive skill development

**Physical Requirements:**

- Ability to work at a computer for extended periods
- Ability to travel to and from meetings; some overnight travel may be required.



**Limitations and Disclaimer:**

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

**Application Instructions:**

Interested candidates may submit cover letters and resumes to [careers@civhc.org](mailto:careers@civhc.org). Please include the job title and your name in the email subject line. You will only be contacted if you are selected for an interview.